

Our recruitment processes are designed to help us find the best people for roles. Merit, skills and performance are considered, in line with our Equality and fairness policy.

Career opportunities

- We want to provide you with opportunities to develop your career within Royal Mail.
- This could include applying for a promotion or a different type of role.
- All the information you need about internal vacancies in Royal Mail and Parcelforce, including setting up job alerts and applying for roles is available at: <http://www.royalmailgroup.com/myjob>
- You should tell your manager when you decide to apply for another job in Royal Mail.
- If you're offered a new internal role, you'll normally move within six weeks of formally accepting it, unless there are operational reasons not to do so.



Transferring within Royal Mail

- If you wish to transfer, you should search the internal vacancies and apply for any suitable roles using the link above.
- For some non-specialist roles, seniority will be considered if more than one person matches the skills or hours of the role.
- If you request a transfer, you are responsible for any associated costs of the transfer.



My Future site on myroyalmail.com

- This site gives you advice and information about personal development, potential career paths and how to take control of your own future.
- It covers a range of development opportunities, with tips for building your CV and interview and assessment guidance.
- Access it at - <http://myfuture.myroyalmail.com/>.



Want to know more?

For full details, ask your manager for a copy of the Recruitment policy and guides, available on the Policy and information site on PSP.